

**Cherry Hill Fire Department
Emergency Medical Services
Member Selection Process / Per Diem**



EMS selection follows an eight-step process that begins with the Application. Candidates are invited to proceed to the next step after successful completion of each step of the process and based on current staffing needs.

1. Eligibility Verification

All candidates will submit personal contact information using the cherryhillfire.org website. Certification and eligibility for selection will be verified and the applicant will be contacted and assigned a testing date and time. Qualified candidates that are scheduled for an examination will need to contact EMS Administration within forty-eight hours of the testing process date should there be a need to reschedule. Candidates who fail to give proper notice will be ineligible for the testing process for one year. All notifications to the candidate will be made by email or verbally via telephone.

2. Examination

EMT candidates will proceed to the Interview after successful completion of the Examination process.

- A multiple-station scenario-based practical examination designed to evaluate assessment and treatment skills at the BLS level *
- Physical Ability and BLS Skills Examination
(Timed – Maximum time allowed: 15 minutes)

Candidates will be given the results of the examination process at the end of the session.

* Scenarios are developed from major EMT texts (Prehospital Emergency Care – 8th Ed., Mosby; Emergency Care of the Sick and Injured – 10th Edition, AAOS; National EMS Education Standard - United States Department of Transportation, etc.)

3. Interview

A panel interview will be scheduled for selected candidates. The interview is designed to assess the candidate's experience, mental and emotional fitness to function successfully in the EMS environment. The applicant may be asked questions designed to demonstrate certain knowledge, skills and abilities considered basic to effective performance as an EMT or Paramedic.

4. Final Ranking

5. Background Investigation

A thorough background investigation is conducted to establish evidence of good moral character, a well-adjusted personality and a pattern of conduct acceptable to the Cherry Hill Fire Department. If unsuccessful, the candidate will receive a letter indicating that he or she is no longer eligible and will be removed from the background investigation process.

6. Conditional Employment Offer

7. Pre-employment Physical Examination and Drug Screening

The applicant will participate in a complete physical examination to assess the applicant's physical condition to ensure he/she can function safely as an EMT or Paramedic.

8. Sustained Employment Offer

To request more information, visit www.cherryhillfire.org.