

**BOARD OF FIRE COMMISSIONERS  
DISTRICT #13  
TOWNSHIP OF CHERRY HILL**

**RESOLUTION #16-12-01-07**

Meeting Date: December 1, 2016  
First Reading: December 1, 2016

Adopted: **DEC 1 2016**

**RESOLUTION AUTHORIZING THE ENACTMENT OF A  
LENGTH OF SERVICE AWARD PROGRAM (LOSAP)**

**WHEREAS**, the Fire District deems it appropriate and necessary to enact a LOSAP program for retention and recruitment of volunteer support personnel; and

**WHEREAS**, the Fire District has determined that the creation of said program will enhance the ability of the Fire District to provide volunteer support services to the residents and taxpayers of the Fire District and;

**WHEREAS**, the enactment of such a program is in the best interest of the Fire District and the public.

**NOW, THEREFORE, BE IT RESOLVED BY** the Commissioners of Fire District #13, Township of Cherry Hill, County of Camden, State of New Jersey as follows:

1. A LOSAP program is hereby established in accordance with New Jersey statute.
2. The LOSAP program shall provide for a fixed annual contribution to a tax-deferred income account for each eligible volunteer support member that satisfies the criteria set forth below.
3. The LOSAP program shall provide for an annual contribution for each eligible volunteer support member that accumulates points during a calendar year pursuant to the point system attached hereto and made a part hereof.
4. The annual contribution amount for each year of future service for each eligible volunteer support member shall be pursuant to the attached schedule. The estimated annual cost of this provision of the LOSAP program shall be based on the total number of points earned by each responding member for attendance at runs, drills, meetings and special assignments for a total cost of \$30,000.00.
5. The LOSAP program shall be deemed approved after placement on the ballot at the annual election and approval of same by the voters.

*The following Resolution #16-12-01-07  
and it was seconded by Commissioner*

*was introduced by Commissioner  
Campagna . Motion carried.  
Gibson  
Kelly  
McCargo  
Montana*

Campagna  
Gibson  
Kelly  
McCargo  
Montana

RESOLUTION #16-12-01-07				
	AYE	NAY	ABSTAIN	ABSENT
CAMPAGNA	X			
GIBSON	X			
KELLY			X	
MCCARGO	X			
MONTANA	X			

**Certification**

I, Robert A. Campagna, Clerk of the Board of Fire Commissioner, Fire District #13, Township of Cherry Hill, County of Camden, State of New Jersey, hereby certify that the foregoing Resolution #16-12-01-07 was duly adopted by the Commissioners at the meeting held on December 1, 2016.

**RESPECTFULLY SUBMITTED,**

**ROBERT A. CAMPAGNA  
CLERK, B.O.F.C DIST #13**

RAC:emr

## **ADDENDUM TO RESOLUTION #16-12-01-07**

### **LOSAP POINTS WILL BE AWARDED AS PER THE FOLLOWING SCHEDULE**

1. A response will be awarded two (2) points with an additional point for every added three (3) hour time period.
2. Drills will be awarded one (1) point.
3. Special assignments will be awarded two (2) points with the same additional points for every additional three (3) hour time period.
4. Business meetings are assigned one (1) point.
5. Anyone that responds to the station for a post incident or post special assignment restoration of apparatus and re-supply assist will receive one (1) point for that service.
6. Any member holding the elected position of Trustee will be awarded twenty-five (25) points per annum if they meet minimum attendance requirements per the respective company constitution. They must attend a minimum of six (6) Trustees meetings per year.
7. Any member holding a Line Officer position will be awarded twenty-five (25) points per annum for that service. This includes the rank of Station Chief, Station Captain, and Lieutenant.
8. Any member holding an administrative officer position will also be awarded twenty-five (25) points per annum for that service. This includes the position of President, Vice President, Secretary, and Treasurer.
9. Any member holding both a Line Officer position and an Administrative Officer position will be entitled to fifty (50) points per annum for holding the two positions.

### **POINT SCHEDULE TIERS**

The level of funding added to a member's account will be as follows:

- Less than 15% participation – No funds into your LOSAP account.
- Tier 1 - 25% or less - \$300.00 per annum
- Tier 2 - 50% or less - \$500.00 per annum
- Tier 3 - 75% or less - \$800.00 per annum
- Tier 4 - 75% or above - \$1,150.00 per annum