

**BOARD OF FIRE COMMISSIONERS
DISTRICT #13
TOWNSHIP OF CHERRY HILL**

RESOLUTION #21-08-16-02

Meeting Date: August 16, 2021
First Reading: August 16, 2021

Adopted: **AUG 16 2021**

RESOLUTION AMMENDING SALARY RANGES FOR PAID EMPLOYEES

WHEREAS, the Board of Fire Commissioners, Fire District #13, Township of Cherry Hill, County of Camden, State of New Jersey, has various paid civilian employees; and

WHEREAS, the Board of Fire Commissioners wishes to amend the established range of salaries for civilian employees as previously adopted by Resolution #18-11-05-05 on November 5, 2018.

NOW, THEREFORE BE IT RESOLVED, by the Board of Fire Commissioners as follows:

1. Salary ranges for **full-time** civilian employees shall be the following:

Unit Heads	\$70,000 - \$ 145,000
Clerk/Administrative Personnel	\$35,000 - \$ 75,000
Technical Administrative Personnel	\$30,000 - \$ 90,000
Apparatus Mechanic	\$51,000 - \$ 90,000 *

2. Range of hourly rates for **part-time** civilian employees shall be the following:

Clerk/Administrative Personnel	\$15.00 / hr - \$36.00 / hr
Smoke Detector Inspector	\$15.00 / hr - \$23.00 / hr
Technology Personnel	\$25.00 / hr - \$36.00 / hr
EMS Training Coordinator	\$27.00 / hr - \$36.00 / hr
EMS Adjunct Instructors	\$18.00 / hr - \$34.00 / hr **
Apparatus Mechanic	\$25.00 / hr - \$40.00 / hr
Investigator	\$30.00 / hr - \$57.00 / hr

3. Range of hourly rates for **EMT per diem** employees shall be the following:

EMT Per Diem Personnel	\$19.00 / hr - \$27.00 / hr ***
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***Apparatus Mechanic:**

	2020	2021	2022	2023
Year 1	\$56,217	\$57,341	\$58,488	\$59,658
Year 2	\$57,389	\$58,537	\$59,708	\$60,902
Year 4	\$60,903	\$62,121	\$63,363	\$64,631
Year 7	\$65,588	\$66,900	\$68,238	\$69,603
Year 10	\$69,582	\$70,974	\$72,393	\$73,841
Year 13	\$72,123	\$73,565	\$75,037	\$76,538
Year 15	\$74,958	\$76,457	\$77,986	\$79,546

****EMS Adjunct Instructors:**

Instructor Aide	\$18.00 - \$24.00 / hr
Instructor	\$22.00 - \$28.00 / hr
Subject Matter Expert	\$25.00 - \$37.00 / hr
Lead Instructor	\$25.00 - \$35.00 / hr

*****EMT Per Diem Personnel: (Effective as of September 1, 2021)**

EMS Experience	Hours Worked / Pay Period		
	< 48	48-59	60+
< 3 Years	\$21.00	\$22.00	\$23.00
3 - 5 Years	\$22.00	\$23.00	\$24.00
6 - 9 Years (inclusive)	\$23.00	\$24.00	\$25.00
10 - 14 Years (inclusive)	\$24.00	\$25.00	\$26.00
15+ Years	\$25.00	\$26.00	\$27.00

The Board of Fire Commissioners shall institute and maintain the pay plan by determining the pay category of each new full time and/or part time position authorized in the annual budget in a manner consistent with the full time and/or part time positions listed above after studying and evaluating each such position as to the relative difficulty and importance of the work to be performed in that position. The Board of Fire Commissioners will determine the position/classification of each job and to re-evaluate and reclassify or regrade existing positions as changes take place in the responsibilities and duties of such jobs from time to time.

The duties of employment of the several officers and employees, except as otherwise provided by statute, shall be set forth by the Board of Fire Commissioners. The hours of employment and other pertinent working conditions pertaining to these positions shall be determined by the Board of Fire Commissioners.

The following Resolution #21-08-16-02 was introduced by Commissioner
seconded by Commissioner

Kelly
Lipsett
McCargo
Mulholland

. Motion carried.

Kelly
Lipsett
McCargo
Mulholland

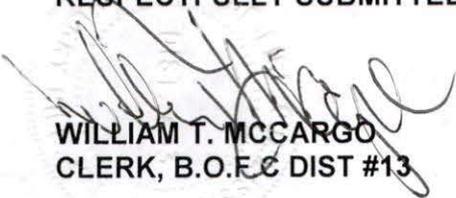
and it was

RESOLUTION #21-08-16-02				
	AYE	NAY	ABSTAIN	ABSENT
KELLY				X
LIPSETT	X			
MCCARGO	X			
MULHOLLAND	X			

Certification

I, William T. McCargo, Clerk of the Board of Fire Commissioner, Fire District #13, Township of Cherry Hill, County of Camden, State of New Jersey, hereby certify that the foregoing Resolution #21-08-16-02 was duly adopted by the Commissioners at the meeting held on August 16, 2021.

RESPECTFULLY SUBMITTED,



**WILLIAM T. MCCARGO
CLERK, B.O.F.C DIST #13**

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